EUGENE WATER & ELECTRIC BOARD (EWEB)
invites applications for the position of:

**Civil Engineer**

An Equal Opportunity Employer

**SALARY:**

<table>
<thead>
<tr>
<th>Hourly</th>
<th>Monthly</th>
<th>Annually</th>
</tr>
</thead>
<tbody>
<tr>
<td>$38.13 - $55.19</td>
<td>$6,610.05 - $9,566.25</td>
<td>$79,320.59 - $114,794.99</td>
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</tbody>
</table>

**OPENING DATE:** 09/27/19

**FLSA:** Exempt

**DESCRIPTION:**

EWEB seeks a skilled Civil Engineer (Staff or Senior) to support EWEB's Owner's Dam Safety Program (ODSP). This position is part of the dam safety program and provides engineering and technical support, and project management functions on all dam safety aspects of the projects to ensure regulatory compliance, operation reliability, and public safety.

The ideal candidate for the position will have experience in geotechnical engineering or other areas of expertise related to dam engineering. The following are typical work responsibilities for the position:

- Performs engineering assessments and analyses, and/or reviews designs in the area of dam safety for the EWEB-owned hydroelectric projects, including canal embankments, slopes, dams and appurtenant structures.
- Manages projects for dam safety improvements and upgrades to address regulatory concerns, operation reliability issues and public risks, including coordination with key stakeholders, consultants, and regulators.
- Conducts dam safety inspections, and provides technical supports and dam safety training to operators and field crews.
- Writes and reviews engineering and technical documents and dam safety reports following regulatory guidelines.
- Reviews, updates, or implements instrumentation and early warning systems for monitoring the EWEB canal embankments and dams.
- Responds to dam emergencies and provides support in emergency preparedness and emergency action plans.

EWEB intends to fill one opening, but is posting at the both the Staff and Senior levels. Preference will be given to candidates at the Senior level, but may fill at the Staff level.

**Staff Engineer:** $79,320.59 - $99,150.79 Annually

**Senior Engineer:** $91,835.95 – $114,794.99 Annually

**EWEB offers a generous benefits package including:**

- Excellent medical, dental, and vision coverage
- Health Reimbursement Account and Flexible Spending Accounts
- Wellness Programs & Employee Assistance Program
- Oregon PERS Pension Plan
- Voluntary Deferred Compensation Plan
- Life Insurance
- Disability Insurance
- Employee Credit Union

Vacation, sick leave, 10 paid holidays, and floating holiday leave.
Relocation Expense Reimbursement

Additional information regarding EWEB's benefit package can be found here.

PLEASE NOTE: This recruitment is open until filled and may close at any time without prior notice in order to proceed in the selection processes. Interested individuals are encouraged to submit an application as soon as possible. First review of applications will occur on October 11th, 2019.

WHY THIS JOB: EWEB is Oregon's largest customer-owned utility providing water and electricity to the Eugene community. EWEB owns or co-owns four hydroelectric projects, which are licensed and regulated by the Federal Energy Regulatory Commission (FERC). The projects consist of over nine miles of canals with earth embankments, five concrete and earth dams, four power plants with associated tunnels, penstocks, fish facilities and other appurtenant structures.

EWEB offers employees a progressive working culture devoted to providing excellent public service. Our employees work in a fast-paced environment where creativity, innovation, involvement, teamwork and professional development are supported and encouraged. EWEB is also committed to providing a work environment conducive to the safety, health, and well-being of its workforce, and offers great benefits, including but not limited to health care, vacation and sick leave, pension, holidays, and employee credit union.

EQUAL EMPLOYMENT OPPORTUNITY: EWEB takes pride in our commitment to diversity and inclusion among our employees. We embrace and value differences of culture, education, experience, physical ability and unique perspectives in our workplace. We invite applications from qualified candidates who share our commitment to diversity. Attracting, retaining and advancing talent from all sources strengthens our bond with the multifaceted community we serve.

TOBACCO, SMOKE, AND VAPOR - FREE CAMPUS POLICY EWEB fosters an environment promoting good health for both employees and the public. We want to enhance the quality of air, appearance, and employee health in and around EWEB facilities and equipment. Employees, contractors, volunteers, and visitors may not use, distribute, or sell tobacco products in or on any EWEB campus, vehicle, equipment, or worksite. Employees, contractors, volunteers, and visitors may not inhale, exhale, burn, or carry any lighted smoking material or vapor in or on any EWEB campus, vehicle, equipment, or worksite. Smoking material may or may not include tobacco.

MINIMUM TRAINING AND EXPERIENCE REQUIRED:

Senior Civil Engineer Minimum Experience: Requires a minimum of eight (8) years relevant experience.

Staff Civil Engineer Minimum Experience: Requires a minimum of four (4) years relevant experience.

Education: Requires a Bachelor of Science in Engineering or the equivalent combination of education and experience.

Equivalency: An equivalent combination of experience and education may be qualifying.
**Valid driver license:** Yes or the ability to obtain one within 30 days of being hired.

**Professional license or registration:** Professional Engineer (PE) required or ability to obtain reciprocity within six months.

**Post-offer background check required:** Yes

**Post-offer drug test required:** No

**Post-offer physical / functional test required:** No

**Apprenticeship or other education/training required as a condition of employment, progression or advancement:** None

### SUPPLEMENTAL INFORMATION:

**SUPERVISION AND/OR FUNCTIONAL OR TECHNICAL OVERSIGHT**

**Supervision or Functional or Technical Oversight Exercised:** None

**Type and frequency of personal contact required (general public, organizations, EWEB employees):** Daily and frequent contact over the telephone and in person with EWEB employees as well as other external parties and agencies.

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**APPLICATIONS MAY BE OBTAINED AND FILED ONLINE AT:**
http://www.eweb.org

**ALTERNATIVE FORMAT MAY BE OBTAINED AT:**
500 E. 4th Avenue
Eugene, OR 97440-2148
541-685-7169
hr.main@eweb.org

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### Civil Engineer Supplemental Questionnaire

**1. Please select the position that most closely matches your qualifications:**

- [ ] Senior Civil Engineer: I have a Bachelor's Degree, a Civil Professional Engineer license, and at least eight (8) years' relevant experience,
- [ ] Staff Civil Engineer: I have a Bachelor's Degree, a Civil Professional Engineer license, and at least four (4) years' relevant experience,
- [ ] None of the Above

**2. Please describe your experience or training in geotechnical/geological engineering that is relevant to dam engineering. Please provide specific project examples to substantiate your level of involvements and complexity of projects you have experienced. If you do not have this experience, please describe any professional experience or projects you have in the areas of dam safety, regulatory compliance, or project management.**

* Required Question